







European Union for **Gender Equality** in Albania - II



Overall goal

Enhanced transposition of the EU Gender Equality acquis¹ results in positive socio-economic development outcomes for women and men, girls and boys in Albania



Key project objectives

By 2027, Albanian institutions apply gender responsive governance to strengthen equality and non-discrimination, promote women's empowerment and human rights in line with the EU Gender Equality acquis. Results will include:



At least two laws and strategies revised in line with the EU Gender Equality Acquis



At least 14 municipalities² with an officially adopted Local Gender Action Plan in line with the Council of European Municipalities and Regions (CEMR) methodology and valid beyond 2025



Gender Equality Index score improved by 1.5 points overall. Increased proportion of IPA III programming documents with a gender perspective.

Key Partners

Prime Minister's Office (PMO); State Agency of Strategic Programming and Aid Coordination (SASPAC); Ministry of Health and Social Protection; Minister of State and Chief Negotiator; Minister of State for Local Governance; National IPA Coordinator's Office; Gender Equality officers in line ministries and at local level; INSTAT; EU Delegation; selected municipalities.



¹The gender equality acquis is a body of EU laws, rules, resolutions, declarations, regulations, directives and treaties that are key requirements for the Albania's EU integration. ²Preliminary list of municipalities include: Shkodër, Vau i Dejës, Tirana, Durrës, Kavaja, Korça, Lushnja, Elbasan, Gramsh, Gjirokastër, Kamza, Pogradec, Përmet. These are being validated in the inception phase.



Output 1

Government of Albania has increased capacities to align sector reforms, strategies, programmes and plans with the EU Gender Equality acquis and consistently reflect gender responsiveness in line with global norms and standards on gender equality and the empowerment of all women and girls. Expected results will include:

- Availability of at least two gender sensitive assessments, diagnostic of policy mechanisms and government structures
- At least **six policies/laws/strategies reviewed from a gender mainstreaming/gender equality** perspective in line with the EU Gender Equality acquis

Output 2

Municipalities **have increased capacities to apply gender mainstreaming to policies and plans** and implement gender responsive actions in accordance with their mandate. Expected results will include:

- At least four documents developed by the Minister of State for Local Government provided with gender perspectives
- At least **200 officials at municipal level with increased capacities** on gender mainstreaming tools
- At least 14 municipalities with a costed and adopted Local Gender Action Plan (LGAP), and 9 monitoring reports completed on the implementation of the LGAPs

- Up to six gender mainstreaming guidance notes produced for various policy areas
- At least 60 people with increased information and knowledge on gender mainstreaming
- **Networking and exchanges** of best practices in European countries
- At least 1 white paper on costing gender responsive services
- Up to 30,000 people reached through awareness raising activities on gender and EU accession
- Exchange and networking opportunities on good local governance with municipalities in the European union area and/or Western Balkans

Output 3

Central and local government has strengthened capacities to mainstream/integrate gender perspectives into production and use of data to inform policies and actions for advancing gender equality and women's empowerment. Expected results will include:

- 90% of gender indicators for compilation of EU Gender Equality Index available.
- **5 gender related data collection** initiatives undertaken.
- At least 200 data users and producers trained on gender data collection, analysis and use
- At least **three data sources** managed by central government and municipalities
- Five use cases of gender statistics, analysis and research available to inform policies and programmes
- 40 new gender indicators made publicly available
- Up to three knowledge products on gender equality

Output 4

Government of Albania has increased capacities to apply gender mainstreaming throughout Instrument for **Pre-accession Assistance (IPA) programming.** Expected results will include:

- **Gender mainstreaming elements** in at least four IPA programming/draft action documents
- At least eight additional workshops and coaching sessions provided to staff engaged in programming on EU IPA funds
- Up to three sector-specific gender analysis for EU IPA III priority areas
- Up to three awareness campaigns conducted on gender equality EU standards



Alignment with national and international priorities

- EU Gender Action Plan III (GAP III)– 2021-2025 and its mid-term evaluation.
- EU Country Level Implementation Plan.
- National Strategy on Gender Equality and Action Plan 2021 2030.
- National Strategy for Development and European Integration 2022-2030.
- National Programme of Official Statistics 2022-2026.
- Sustainable Development Goal 5 on Gender Equality, SDG 10 on Reduced Inequalities, SDG 16 on Peace, Justice and Strong Institutions.
- United Nations Sustainable Development Cooperation Framework (UNSDCF) 2022 – 2026, Outcome 4 on Gender Responsive Governance and Outcome 2 on Sustainable, resilient and green economic growth and resource management.
- UN Women Strategic Note 2022-2026.